THIS PRIVACY NOTICE, AS REQUIRED BY THE CALIFORNIA CONSUMER PRIVACY ACT OF 2018 ("CCPA"), SUPPLEMENTS THE ABOVE PRIVACY POLICY AND CONCERNS VISITORS, USERS, AND OTHERS WHO RESIDE IN THE STATE OF CALIFORNIA. (THE FOLLOWING ARE ADDRESSED IN THE ABOVE PRIVACY POLICY: HOW KNIPPER COLLECTS YOUR PERSONAL INFORMATION; USE OF YOUR PERSONAL INFORMATION; NON-DISCRIMINATION; CHANGES TO THIS POLICY)

TYPES OF PERSONAL INFORMATION COLLECTED BY KNIPPER BY CATEGORY

<table>
<thead>
<tr>
<th>CCPA Category of Personal Information</th>
<th>Collected by Knipper in the last 12 months</th>
</tr>
</thead>
<tbody>
<tr>
<td>i. Identifier</td>
<td>Name, postal address, unique personal identifier, online identifier, Internet Protocol (IP) address, email address, and other similar identifiers</td>
</tr>
<tr>
<td>ii. Customer Records</td>
<td>Name, signature, address, telephone number, education, employment</td>
</tr>
<tr>
<td>iii. Protected classification characteristics under California or federal law.</td>
<td>not collected</td>
</tr>
<tr>
<td>iv. Commercial</td>
<td>Records of products or services ordered or purchased or those which you have access to order or purchase,</td>
</tr>
<tr>
<td>v. Biometric</td>
<td>not collected</td>
</tr>
<tr>
<td>vi. Internet or network activity.</td>
<td>Information regarding a consumer’s interaction with our websites, application, or advertisement, passwords and pins created to access our websites</td>
</tr>
<tr>
<td>vii. Geolocation data.</td>
<td>Geographic location based on URL</td>
</tr>
<tr>
<td>viii. Sensory data.</td>
<td>not collected</td>
</tr>
<tr>
<td>ix. Professional or employment-related information.</td>
<td>DEA#, SLN#, SAN #; employee ID#: healthcare provider designations, and/or specialties; employee territories, employers, managers</td>
</tr>
<tr>
<td>x. Non-public education information</td>
<td>not collected</td>
</tr>
<tr>
<td>xi. Inferences</td>
<td>Knipper may make certain inferences from individual or combined pieces of Information in (i) –(x)</td>
</tr>
</tbody>
</table>

Personal Information does not include: Publicly available information from government records; De-identified or aggregated consumer information; health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) or similar state statutes; personal information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act (FCRA), the Gramm-Leach-Bliley Act (GLBA) or California Financial Information Privacy Act (FIPA), and the Driver's Privacy Protection Act of 1994.

DISCLOSURES OF PERSONAL INFORMATION IN LAST 12 MONTHS

- Knipper does not collect information from minors.
- Knipper does not sell any information referenced above.
- In the preceding twelve (12) months, Knipper has not sold any information referenced above.
- In the preceding twelve (12) months, Knipper has disclosed the following categories of personal information for a business purpose: (i), (ii), (iv), (vi), (vii), (ix), (xi).
- Knipper only discloses your personal information as required by law or for a business purpose to our affiliates, service providers and third parties where you, your employer, or your agent(s), have authorized that disclosure.

YOUR RIGHTS UNDER THE CCPA

CCPA ACCESS RIGHTS
You have the right to request that Knipper disclose certain information to you about our collection and use of your Personal Information over the past 12 months. Once Knipper receives and confirms your verifiable consumer request, Knipper will disclose to you:

- The categories of Personal Information that Knipper collected about you.
- The categories of sources for the Personal Information that Knipper collected about you.
- Knipper’s business or commercial purpose for collecting or selling that Personal Information.
- The categories of third parties with whom Knipper shared that Personal Information.
- The specific pieces of Personal Information Knipper collected about you (also called a data portability request).
- If Knipper disclosed your Personal Information for a business purpose, identifying the Personal Information categories that each category of recipient obtained.

CCPA DELETION RIGHTS
You have the right to request that Knipper delete your Personal Information, subject to certain exceptions. Once Knipper receives and confirms your verifiable consumer request, we will delete (and direct our service providers to delete) your Personal Information from our records, unless an exception applies.
Knipper may deny your deletion request if retaining the information is necessary for us or our service provider(s) to:
- Complete the transaction for which Knipper collected the Personal Information, provide a good or service that you requested, take actions reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform our contract with you.
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities.
- Debug products to identify and repair errors that impair existing intended functionality.
- Exercise a right provided for by law.
- Comply with the California Electronic Communications Privacy Act (Cal. Penal Code § 1546 et. seq.).
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when the information’s deletion may likely render impossible or seriously impair the research’s achievement, if you previously provided informed consent.
- Enable solely internal uses that are reasonably aligned with consumer expectations based on your relationship with us.
- Comply with a legal obligation.
- Make other internal and lawful uses of that information that are compatible with the context in which you provided it.

CCPA PORTABILITY RIGHTS
To exercise the access, data portability, and deletion rights described above, please submit a verifiable consumer request to us by contacting us at 1-888-564-7737 or privacy@knipper.com. Only you, or a person registered with the California Secretary of State that you authorize to act on your behalf, may make a verifiable consumer request related to your Personal Information. You may also make a verifiable consumer request on behalf of your minor child. You may only make a verifiable consumer request for access or data portability twice within a 12-month period. The verifiable consumer request must:
- Provide sufficient information that allows Knipper to reasonably verify you are the person about whom Knipper collected Personal Information or an authorized representative.
- Describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it.
Knipper cannot respond to your request or provide you with Personal Information if Knipper cannot verify your identity or authority to make the request and confirm the Personal Information relates to you.
Knipper will only use Personal Information provided in a verifiable consumer request to verify the requestor’s identity or authority to make the request.

CCPA REQUESTS, RESPONSES, AND TIMING
Knipper will try to respond to a verifiable consumer request within forty-five (45) days of its receipt. If Knipper requires more time, Knipper will inform you of the reason and extension period in writing. Knipper will deliver our written response by mail or electronically, at your option. Any disclosures Knipper provides will only cover the 12-month period preceding the verifiable consumer request’s receipt. The response Knipper provides will also explain the reasons Knipper cannot comply with a request, if applicable. For data portability requests, Knipper will select a format to provide your Personal Information that is readily useable and should allow you to transmit the information from one entity to another entity without hindrance. Knipper does not charge a fee to process or respond to your verifiable consumer request unless it is excessive, repetitive, or manifestly unfounded. If Knipper determines that the request warrants a fee, Knipper will tell you why Knipper made that decision and provide you with a cost estimate before completing your request.